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| COMMITTEE: | CABINET |
| DATE: | 7 NOVEMBER 2002 |
| SUBJECT: | PERSONNEL STANDARDS - DELEGATIONS |
| REPORT OF: | CHIEF EXECUTIVE HEAD OF PERSONNEL |
| Ward(s): | All wards |
| Purpose: | To seek Cabinet approval of revised Scheme of Delegations in line with requirements of new Council Constitution |
| Contact: | Martin Ray, Chief Executive, Telephone 01323 415002 or internally on extension 5002 Caroline Freeman, Head of Personnel. Telephone 01323 415106 or internally on extension 5106 |
| Recommendations: | That Cabinet adopt the revised Scheme of Delegations in line with the requirements of the new Constitution |

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| 1.0 | <u>Background/Introduction</u> |
| 1.1 | The adoption of the new Council Constitution in May of 2002 has required revisions to corporate delegations in Personnel matters. |
| 1.2 | The revised scheme is attached at Appendix A. |
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| 2.0 | <u>Implications</u> |
| 2.1 | Financial Implications |
| | There are no financial implications |
| 2.2 | HR Implications The requirements of the new Constitution have afforded an opportunity to review the range of delegations and to ensure that they meet the needs of a progressive local authority. At all times, we strive for the optimum blend of empowerment of managers and provision of a clear framework within which decisions are to be made. |
| 3.0 | <u>Consultations</u> |
| 3.1 | Member Services Manager, Democratic Services |
| 4.0 | <u>Conclusion</u> |
| 4.1 | That Cabinet agree the revised Scheme of Delegations for Personnel Standards in Eastbourne Borough Council. |
| | <u>The following documents were used in preparing this report:</u> |
| | Former Scheme of Delegations from Personnel Standards Constitution of Eastbourne Borough Council |
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| MARTIN RAY CHIEF EXECUTIVE | CAROLINE FREEMAN HEAD OF PERSONNEL |